

# QLBC Day Camp 2026 Counselor-in-Training (CIT) Application Packet

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**DEADLINE TO APPLY: APRIL 30, 2026**

- ➔ **Mandatory Training**: Friday, May 22, 2026 5:30-8:00pm
  - ➔ ***Report to the Day Camp office*** at 8:00am on Mondays of volunteer weeks.
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Dear Parents and Prospective CIT applicants,

This year the CIT position will look a little different as we strive to better what we do at Quail Lakes Day Camp. We will be asking applicants to provide a reference in their application. A youth group leader is a great example, as is anyone that knows their prior volunteer history. This is a leadership training opportunity. We are looking for students who wish to become staff members in the future. We strive to teach professionalism within a day camp atmosphere. Please remember that an application does not guarantee a position.

CITs, like staff, are asked to follow the dress code. They will need to be in a comfortable and modest clothing (tee shirt and pants or modest-length shorts). Also, they should wear comfy/athletic shoes, as we will be playing games with running and/or walking a lot throughout the day. CITs will be at the swimming pool Fridays; we ask that they have a backpack with appropriate (1-piece) bathing suits and towels with them on a daily basis in case of water activities.

CITs will be with a Counselor at all times and will need to understand that the Director of Day Camp is their immediate supervisor. Should there need to be corrective action, a CIT may be asked not to return depending on severity. We simply ask that CITs are there to help, be respectful, and act as an example to the younger campers while having fun. CITs are expected to participate in whatever activity is taking place with their unit.

**Lastly, we ask that CITs not use electronics during their shift. If they have a cell phone, it should be kept in their backpack or pocket until Day Camp is over.**

We hope to have a great season of Day Camp! If you have any questions, please feel free to call.

**KEEP THIS PAGE FOR YOUR RECORDS!!!**

Thank You,

**Malachi Hodge**

Director of Children & Family Ministries  
Quail Lakes Baptist Church  
209-951-7380

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intentionally.

# QLBC Day Camp 2026 Volunteer Application

## Counselor-in-Training (CIT)

Counselor-in-Training is a volunteer Day Camp position available to students entering the 9th grade or above. It is designed to be a combination of participation and learning opportunity. The CIT serves as an assistant leader in a unit of 10-15 campers, Younger Camp only.

We are asking that a \$30.00 (per week) fee accompany you on your reporting Monday, to help defray costs of trips.

### Complete the following. Please write neatly.

Name (first & last) \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_

Address \_\_\_\_\_ Zip \_\_\_\_\_

High School Attending \_\_\_\_\_ Grade Entering in Fall \_\_\_\_\_

1. Please write a little about yourself.

2. Why would you like to be a volunteer at Day Camp?

3. Have you ever had any experience working with children? If so, when and in what capacity?

4. Do you have any grade preferences (Note: CITs work only with Younger Camp, 1st-5<sup>th</sup> grade)?

5. Which weeks are you available? Mark all that you are interested in.

- |                          |   |
|--------------------------|---|
| _____ #1 June 1-5        | _____ #5 June 29-July 2 (4-day week - Day Camp is closed 7/3) |
| _____ #2 June 8-12       | _____ #6 July 6-10  |
| _____ #3 June 15-19      | _____ #7 July 13-17   |
| _____ n/a #4 NO DAY CAMP | _____ #8 July 20-24   |

6. Please be aware of the following, and initial each one that you agree to:

- \_\_\_\_\_ I will be at camp to help, not to be a camper.  
\_\_\_\_\_ The campers need me to be a good example.  
\_\_\_\_\_ I will try to have a positive attitude.  
\_\_\_\_\_ I will try to help make a great week for the campers.  
\_\_\_\_\_ It is my job to assist the Counselor.

7. Please use a separate sheet of paper and write about your relationship with the Lord and your involvement in church.

8. Please provide two (2) references for the position you are applying for.

Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_  
Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_

9. For applicant's parent to complete:

As a parent, I feel my son/daughter will contribute to and benefit from this experience. I have read this application and agree to help him/her exhibit behavior set forth in #6. In addition, I will help him/her be prompt and prepared for each day.

\_\_\_\_\_  
Parent/Guardian Signature

**Submit your completed application to Malachi Hodge in the QLBC Office by the deadline noted on the cover sheet of this packet.**

Thank you for your interest in this program. CITs play a very important daily role at Day Camp and we are excited you would like to join us. Weeks are given to CITs after an interview process. You will be contacted within three weeks of application deadline.